



February 9, 2022

Dear Colleagues in the Presbytery of South Dakota,

Within this packet is the pre-mailing for the upcoming presbytery meeting. Please read through each report ahead of the meeting since there will be minimal time for reports that do not include action items.

Meeting Held Via Zoom Video Conference

We will once again be meeting via Zoom Video Conference due to COVID-19. The following details will allow you to connect to the meeting using the Zoom app or at Zoom.us where you can also download the app:

Meeting ID: 986 2138 8387

Password: 573902

By Phone: 312 626 6799

I will have the meeting active 15 minutes in advance so you may join early to test your system.

Registration Required for Commissioners

Without the ability for a physical registration process we ask *all* commissioners to register by calling the Presbytery Office or filling out the online registration form on our website under Events / Presbytery Meetings. ***Your vote will not be counted without registering in advance of the meeting.*** This is the simplest way for us to take record of those in attendance and the role they have at the meeting.

Guidelines for Debate

Because of the online format we will be following the same debate protocols that were utilized by General Assembly during their recent plenaries. Each person will be given 2 minutes to speak and may not speak more than twice per motion, and they will only be allowed to speak a 2nd time once everyone else has had a chance to speak first. This will maintain order and allow for the greatest number of voices to be heard.

If you have questions about any of this please let me know!

Many blessings,

Kevin Veldhuisen
Mission Coordinator and Stated Clerk

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**STATED MEETING OF THE PRESBYTERY OF SOUTH DAKOTA
Friday, February 18, 2022**

THE GATHERING

8:00 MT / 9:00 CT GATHERING IN THE NAME OF CHRIST

Welcome and Opening Prayer: Moderator David Halleen

Moment of Silence for Jerry Lutkemeier

BREAKOUT GROUPS/GREETING

GATHERING BUSINESS

Determination of the presence of a quorum by the Moderator (no announcement of quorum is necessary)

Presentation of Agenda for adoption

Approval of Minutes from October 22, 2021 (found within pre-mailing)

Announcements of Moderator and Stated Clerk

Introductions of Teaching Elders attending for the first time

Introductions of Ruling Elders attending for the first time

Seating of Corresponding Members

Initial Report of Ministry Resource – Steven Johnson

REPORTS OF PRESBYTERY OFFICERS & STAFF

Moderator – David Halleen

Mission Coordinator and SC - Kevin Veldhuisen

Treasurer – Tami McGuire

SHARING OF JOYS AND CONCERNS

THE WORD

PROCLAMATION OF THE WORD - Pastor Chad Ensz

5-Minute BREAK

RESPONSE TO THE WORD

OUR RESPONSE TO CHRIST'S CALL

Administration & Coordination (A & C) – Paula Zavitz

Ministry Development & Education (MDE) – Paul Henschen

Camping & Faith Formation – Denise Lutkemeier

Congregational and Pastoral Care (CPC) – Ruth Clendenin

Hope Co-op – Chad Ensz

Coaching and Visioning Team – Carolyn Visser

Synod Report – Janice Palmer

PW Report – Mary Jenner

CRE Commission – Jerry Bertelson

Ministry Resource – Steven Johnson

Presentation by Ken Green, Board of Pension Church Consultant

Book Introduction by Bob Jacobs

NEW BUSINESS

MISCELLANEOUS & UNFINISHED BUSINESS

Salem Church update – Jeff Nelson

Recommendation to Dismiss the Commission with thanks.

Commissioning of our GA Commissioners – by David Halleen

Installation of Vice Moderator – by David Halleen

Announcements

Next Stated Presbytery Meeting: Friday July 22-23, 2022, First Presbyterian, Sioux Falls, S.D.

PRAYER AND BENEDICTION

1:00 Adjournment

STATED MEETING OF THE PRESBYTERY OF SOUTH DAKOTA**First Presbyterian Church****October 22, 2021**

The Presbytery of South Dakota of the Presbyterian Church (U.S.A.) held its Fall Annual Meeting at First Presbyterian Church in Wolsey, SD on Friday, October 22, 2021.

CONVENING THE PRESBYTERY

The Presbytery was called to order by Presbytery Moderator, Paula Zavitz, at 10:02 A.M. CT and opened the meeting with prayer.

ROLL

The roll for this meeting of the Presbytery was constituted by registration with the enrollment clerk.

Teaching Elders: Jerry Bertelson, Ruth Clendenin, Andrew Crandall, Sarah Hagena, David Halleen, Diane Janssen Hemmen, Norlita Kaul, Katherine Saxbury, Kevin Veldhuisen, Carolyn Visser.

Commissioned Ruling Elders: Gayle Janzen, Cheryl Jenner, Steven Johnson, Jerry Lutkemeier, Gary Pribyl, Shirley Scotter, Ann Spitzenberger, Cheryl Van Asperen.

Commissioners: Steve Boomsma-Bonilla, David Peterson-Brookings, Dianne Larson-DeSmet, Diane Clayton-Huron, Dave Gilbert-Madison, Martha Gesick-Marion, Heidi Norgaard-Mitchell, Doug Marsh-Onida, Jane Alberda-Platte, Bill Zavitz-Rapid City First, Scott Kenner-Rapid City Westminster, Lois Roelofs-Sioux Falls Westminster, Betty Jorgensen-Sioux Falls Wild Flower, Marlin Jenner-Sisseton, Holly Butrum-Veblen, Lonnie Greenfield-Watertown, Jim Major-Wessington, Alana Hansen-Wilmot.

Other Voting Members: Paula Zavitz-Moderator, Jane Hohm, Mary Jenner, Denise Lutkemeier.

Others Present: Diana Anderson, Judy Ann Barnard, Rachel Byrum, Meleta DeJong, Sue Gose, Lance Griese, Eleanor Harle, Gary Pokorney, Brenda Tibbetts, Louise Van Poll

Teaching Elders: 11

Commissioned Ruling Elders: 8

Commissioners: 18

Other Members of Presbytery: 4

VOTING MEMBERS PRESENT: 41

AGENDA

A motion was made to approve the Presbytery Agenda as amended. **Agenda adopted.**

INTRODUCTIONS

Teaching elders present for the first time: None

Ruling elders present for the first time: None

MILEAGE COMMITTEE

Moderator Zavitz appointed Gayle Janzen to serve in the role of the Mileage Committee.

CONSENT AGENDA

Moderator Zavitz presented the Consent Agenda. **Presbytery adopted the following:**

1. That all lay persons and ministers of other denominations serving Presbyterian congregations in the Presbytery of South Dakota who are not temporary members of the presbytery be granted the privilege of the floor for this meeting with voice.

APPROVAL OF MINUTES

The minutes of the June 25, 2021 minutes were approved as amended with one editorial correction.

REPORTS FROM PRESBYTERY OFFICERS AND STAFF

MODERATOR'S REPORT

Through the summer and into the fall, it has been my honor to continue working with the leaders of the Ministry Teams, and with the members of the Administration and Coordination Team to serve the Presbytery of South Dakota.

I would like to thank Carolyn Visser, Bob Jacobs, Jerry Bertelson, Denise Lutkemeier, Lisa Danielson along with Jane Hohm, Diane Janssen-Hemmen and Kevin Veldhuisen for their leadership. They are all passionate and generous.

Especially, I would like to thank Nathan Esser for his work, as he moves on from the Congregational and Pastoral Care committee, and to welcome Ruth Clendenin as she steps into the role of chair of that committee, initially until the end of the year.

I have been glad to see work at Camp Rimrock moving forward, and relieved to have our relationship with the Salem Church concluded in a satisfactory manner. Jeff Nelson and his task force, formed last year by Jane Hohm, are to be commended for their work concluding the process begun by Dick Poppen and his committee. Thank you all for your patience and perseverance.

At the end of the summer, following up on the Ministry Summit Meeting in May, I asked Bob Jacobs, Jerry Bertelson, Tacey Braithwaite, and Kristi Holler to form a task force to provide the Presbytery with a process and a covenant whereby pastors from outside the PCUSA may serve productively and positively within the Presbytery of SD. I'm grateful for their efforts on our behalf.

Thank you all, once again, for your passion and dedication to helping our presbytery to be strong and beautiful, to the glory of God!

Respectfully submitted, Paula Zavitz, Moderator

STATED CLERK AND MISSION COORDINATOR REPORT

It has been a very busy and challenging time since our last meeting, but much of the work is being reported within the reports submitted by the various ministry teams. But to highlight a few other matters:

Here to Help

Please know that I am here for you all and I am eager to help during these difficult times in any way that I can. If you need assistance navigating these times, please let me know. I am here to help!

Annual Reports for Congregations

Annual reports for congregations will be sent out in early January once we're passed the busy holiday season. Anyone wishing to receive their reports earlier will be granted that ability upon request.

Proof of Insurance

Our insurance for the presbytery is up to date and I have met with our insurance agent to discuss any adjustments that may need to be made for 2022. Administration and Coordination will review these suggestions at their upcoming meeting.

Minister Transactions

The following minister transactions have been completed and are registered with the Office of General Assembly: Honorable Retirement of Donald Buck.

TREASURER'S REPORT

Rev. Diane Janssen-Hemmen gave a brief report on behalf of our temporary treasurer, Carol Capistrant. We give tremendous thanks to Tami McGuire who served as our treasurer for the past 3 years and we are thankful for Carol stepping up to help us in our time of need.

Financially we are holding steady. Our expenses are slightly higher than income, but we remain solvent. A letter was sent to congregations introducing Carol Capistrant as our temporary treasurer and asking congregations to notify us of their intentions regarding per capita and mission giving for the remainder of this year.

PROCLAMATION OF THE WORD

Sermon: Shirley Scotter, Wolsey

NECROLOGY REPORT

The Necrology Report was read aloud by Mary Jenner in honor of the leaders who passed in 2020. Appendix A.

COMMISSIONING OF RULING ELDERS TO SERVICE

The following ruling elders were commissioned or recommissioned by Moderator Paula Zavitz and the CRE Commission during the meeting:

Andrew Bellisle, Rapid City, Westminster	Jerod Jordan, Watertown
Robert Brooks, Huron	Scott Kenner, Rapid City, First
Tracy Bultena, Sioux Falls	Crystal Knock, Bryant
Marshall Edleman, Willow Lake	Jerry Lutkemeier, Wilmot
Donna Flint, Brookings	Michelle Mehlberg, Raymond
Robert Flint, Brookings	Carolyn Petik, Lemmon
Elizabeth Fox, Brookings	Gary Pribyl, Wolsey, Wessington, Lake Andes
Lee Green, Brandon	Shirley Scotter, Wolsey
Lance Griese, Britton	Ann Spitzenberger – Flandreau and Wentworth
Lynn Hall, Meadow	Debra Trullinger, McIntosh
Eleanor Harle, Redfield	Cheryl VanAsperen, Wessington
Florence Hoff, Bison	Mary Van Buskirk, Wolsey
Gayle Janzen, Canistota	Louise Van Poll, Huron
Cheryl Jenner, Sisseton	Mark Werner, Worthing
Jil Jennewein, Lead / Whitewood	Paula Zavitz, Rapid City, First
Steven Johnson, Willow Lake	

ADMINISTRATION AND COORDINATION (A&C)

The following report includes a summary from the minutes of the A&C meetings on July 19, August 11 and October 12, 2021.

July 19, 2021 Special Meeting:

*Passed the following motions to:

1. Accept with regret the resignation of Treasurer Tami McGuire
2. Appoint the Personnel team, in collaboration with Budget and Finance team, to conduct interview for a temporary treasurer.
3. Accept with regret the resignation of Pastor Brian Jones; Brian accepted a call at a church in the Minnesota Valleys Presbytery.

August 11, 2021 Meeting:

*Passed the following motions to:

1. Pay Tami McGuire \$750.00 for one additional month of service.

2. Hire Carol Capistrant as our temporary treasurer for a 90-day probationary period at a rate of \$600 a month. (Her name will be placed on all accounts as acting treasurer.)
3. Pay Cindy Bailey an additional \$200 a month to provide increased assistance to the treasurer position and the camping program.
4. Approve the following dates and locations for 2022 Presbytery Meetings
 - a. February 18, 2022: Zoom
 - b. June 22-23, 2022: FPC in Sioux Falls
 - c. October 21, 2022: Wessington
5. Discontinue hybrid (in-person with Zoom Video Conference that allowed for voice and vote) Presbytery Meetings
6. Approved the sale of 1.68 acres of land owned by Wildflower Presbyterian in Sioux Falls.

October 12, 2021 Meeting:

*Passed the following motions to:

1. Extend the temporary treasurer position through the end of February 2022. Carol Capistrant, if agreeable, will continue to fulfill this role.
2. Present the amended Treasurer's Job Description at the October 22, 2021 Presbytery meeting.

2022 Budget

Diane Janssen-Hemmen presented the draft budget for 2022. A motion was made to approve the budget as presented. **Budget approved.** APPENDIX B.

Treasurer's Job Description

Gary Pribyl, chair of Personnel, presented a revised job description for the Treasurer's Position. A motion was made to approve as presented. **Description approved.** APPENDIX C.

MINISTRY DEVELOPMENT AND EDUCATION (MDE)

The MDE Ministry Team focuses on the present and future of this presbytery. It is responsible for inspiring innovation in our presbytery and within each congregation. They relate to congregations by developing new ministries, transforming existing ones, and training leaders (such as CREs). They coordinate educational opportunities at Presbytery meetings as well as shepherding any teaching elder inquirers and candidates within the ordination process.

The MDE Team is in the process of discerning how best to facilitate and encourage congregational vitality in our presbytery in a proactive and sustained way. We will be meeting again in February to spend more time in this discernment. As always, we would love to hear from members of the Presbytery regarding this question: How can MDE best help you and your congregation toward greater vitality in ministry?

Please direct your input to me at bob@rcwestminster.com.

There are currently two participants in the current CRE cohort.

Rachel Byrum is on track with her education at Sioux Falls Seminary. Tiffany Hofer is putting her preparation for ministry plans on hold for the moment.

Ministry Preparation and Support for Mid Council Ministries in the Office of the General Assembly has asked the South Dakota Presbytery to provide one ruling elder and one teaching elder to be readers for the 2022 Ordination Exams. The Ministry Resource Ministry Team has filled this request. We still need people to be listed as alternates. (Please speak to Lisa Danielson.)

A task force has been formed (made up of Jerry Bertelson, Kristi Holler, Tacey Braithwaite, and Bob Jacobs) to recommend a commonly-affirmed Code of Ethics for the Presbytery of South Dakota. This document would remind all our congregations of the treasure of Presbyterian-Reformed theology and practice, as well as guidelines for healthy functioning. The task force welcomes your feedback and questions. Please direct your communication to bob@rcwestminster.com. APPENDIX D.

MDE is making a book available for all congregations in our Presbytery: *The Living Church* by John Stott. This book lays out what it means for a church (or Presbytery) to be a Learning Church, a Caring Church, a Worshipping Church, and an Evangelizing Church.) We intend for this rubric to be used for future Presbytery education and equipping. Please make sure each congregation picks up at least one copy.

MDE approved \$1500 for subsidizing coaching for Chad Ensz – who, in turn, can provide coaching to others in the Presbytery.

Respectfully submitted,
Robert Jacobs, Ministry Team Chair

CAMPING AND FAITH FORMATION

We offer our thanks and praise to God for the ministry he has entrusted our commission with and for the generosity of all who give to that ministry in time, talents or tithing.

The Camping and Faith Formation Committee met at Camp Rimrock, Friday – Saturday in July. We started off our stay with enjoying the evening meal with the high school campers followed by the talent show and vespers. God was truly in our midst as evidenced by the beauty around us and the joy and passion in those youth!

Overall, our numbers were lower, but for some camps, numbers in 2021 were steady to slightly stronger in some camps as compared to our last camp season in 2019. We did offer 2 weeks of day camps this year and only 1 week of Family Camp this past year.

A thorough review of processes brought about several precautions for COVID prevention, including masking if indoors, meals outside and the addition of nursing staff onsite during the weeklong camps. Rapid COVID tests were one medical supply we never would have thought we would need to have on hand, but we did. It was a difficult year to secure adequate staff as well.

Camper Numbers

	2019	2021
Women's Retreat	13	NA
Day Camps Week 1 (elem)	NA	8
Day Camps Week 2 (elem)	NA	6
Young Adventure (elem)	18	NA
Seekers (elem)	11	13
Pathfinder (ms)	22	21
Compass (hs)	14	16
You and Me	11	0

Family	53	8
Youth Leader Retreat	NA	7
	142	79

Due to the COVID uptick in cases over the summer months, we did have several cancellations or reduction in number of guests in a reservation, so we did see a significant reduction in the number of retreat and user groups in comparison. We do have a couple more reservations before the end of the year and are hopeful they will be able to enjoy the camp for their functions.

Number of Retreat Groups

	2019	2021
# of user groups	36	15
Est. total # of people through years end	762	303
	Pioneer = 266 Rimrock = 496	

Jason has worked to establish long term relationships for annual rentals with various groups including the Boy Scouts, Girl Scouts, TARS, CMA, and local 4H chapter.

It is never too early to begin thinking about the next camping season and the CFF will take action on the following proposed camp dates at our monthly meeting in November. We would encourage you to prayerfully consider serving as a counselor, chaplain, cook or in another capacity during the camp season. We believe you will feel truly blessed.

2022 Proposed Schedule

April 1-3	Youth Rally	July 10-16	Compass
May 27-30	Work Camp	July 17-22	Pathfinder
May 29-June 3	Staff Training	July 24-27	Triennium (Indianapolis, IN)
June 6-10	Day Camp 1	July 25 – 30	TARS group
June 13-17	Day Camp 2	July 30-Aug 2	Girl Scouts
TBD	4-H	Aug. 3 – 13	CMA
June 26-July 1	Seekers	Aug. 30 – Sept 5	Family Reunion
July 1 – 4	Family Camp	Oct. 16-23	Quilters
July 7-10	You and Me Camp	Nov. 23-26	Westminster Thanksgiving

Youth Rally / Presbyterian Youth Council

The past 18 months have caused us to undertake an assessment of our youth ministry outside the summer camping season, including the annual Youth Rally, typically held in Pierre in April and the Presbyterian Youth Council.

Jason Wiedrich and commission member Robert Brooks are working on plans for the Youth Rally, possibly to be held at Camp Rimrock in the spring.

Commission member, Andrew Bellisle and newly co-opted member, Eric Fjerestad, are working to coordinate youth events to be held both east and west river. A recent fall event did need to be cancelled due to COVID concerns.

PCUSA Triennium

The PCUSA Triennium will be held July 24-27, 2022 in Indianapolis, Indiana. The scripture for the conference is Matthew 25: 31-46, When did we see you? A group of youth leaders from Huron Presbyterian Church were approved to be co-registrars to coordinate a South Dakota delegation. Be on the watch for more information.

Camp Rimrock Renovation

It is exciting to report the cabins, previously at Pioneer Camp, are resting in their permanent location. There is work to be done on the interior, but we hope to accomplish that over the winter months, so the cabins are ready for use in the spring.

During our strategic planning meeting held at Camp Rimrock in July, the Commission worked to prioritize future renovation work. Don Nolting was approved as a co-opted member to assist with securing contractors and site work. Joel Winchip, of PCCCA, was onsite to tour the camp and provide insight into current and future camping trends. One thing he stressed to the commission in our discussion was that any improvements or new construction should be multi-functional and serve both the camping and retreat ministry we seek to offer. We were grateful to have Kevin Veldhuisen, Stated Clerk and Paula Zavitz, Presbytery moderator join us as well.

After much discussion, the commission did move to seek budget bids for new camp / retreat cabin with a subcommittee of commission members, Carolyn Visser, Beth Christensen and co-opt member, Don Nolting to interview and work with the general contractors. Two bids were received and after reviewing, the decision was made to continue to work with Rave Construction of Rapid City for future camp renovations. Of note, the bids were considerably higher than anticipated and no definitive building or renovation plan has been determined.

The Commission did request an insurance risk inspection be completed and the findings were distributed to the commission members with further review to be completed in November. The list is extensive with most items being easily resolved, but one disappointing, but not surprising outcome was the Chapel being declared unsafe for use. This list will also play a role in renovation planning.

Current Commission members:

Moderator: Denise Lutkemeier 605-949-0249

Vice Moderator: Carolyn Visser

Secretary: Andrew Bellisle

Members: Robert Brooks, Beth Christensen, Kennen Barber-Ensz, Linden Hiller, Kristi Holler, Michelle Loobey.

Co-opted Members: Don Nolting – Rimrock Renovation
Eric Fjerestad – Youth Event Planning

Submitted by:
Denise Lutkemeier, Moderator

CONGREGATIONAL AND PASTORAL CARE MINISTRY TEAM

At its most recent meeting on October 13, the CPC team discussed the following:

Moderator Nathan Esser stepped down from the CPC in late September. POSD Moderator Paula Zavitz appointed Ruth Clendenin (1st Aberdeen) as temporary CPC Moderator. Reverend Clendenin can be reached by phone or email (806-893-4261 or clendeninruth@gmail.com).

Several of our congregations are in transition of pastoral leadership and other discernment work. Please be in prayer for all of our congregations, leaders, pastors, and CREs.

The CPC is in the process of developing a guiding document for congregations who share a pastoral leader. This would be a document that sets broad standards for the presbytery and would leave particular details to each partnering congregation depending on context needs. If you have such a document on file or have helpful suggestions for the POSD document, please reach out to your CPC liaison or the CPC moderator.

The CPC is in the process of updating its list of congregations, pastoral leaders, clerks of session, session moderators, and CPC liaison with the intention of publishing the updated list at the February 2022 meeting. If you have questions or concerns, please contact your CPC liaison or the CPC moderator.

The Reverend Donald Buck has been moved to the POSD roll of Honorably Retired.

Only sixteen of our pastors and CREs have completed the Safe Gatherings Boundaries training. Please note that this training is **MANDATORY** for all active pastoral leaders (Teaching Elders and Commissioned Ruling Elders). If you have not yet completed the training, please make it a priority in the next few weeks; there is no cost for the program. ***Not completing this training can effect transferability of membership to a new presbytery as this question is becoming a standard in presbytery to presbytery reference checks.*** Here are the instructions:

Each person will set up their own account by choosing the Get Started icon at www.safegatherings.com. Enter **South Dakota** as the organization name then select **Presbytery of South Dakota** from the drop down list. At that time, you will be directed to the Abuse Prevention and Boundary Awareness. Absolutely no personal information is shared with anyone, including the presbytery, though upon completion each participant will receive a certificate of completion and Kevin Veldhuisen will receive a confidential notification of this completion.

If you have any questions, please refer them to Kevin who is the administrator of the account on behalf of the presbytery. kevin@presbyteryofsd.org

The work of the Congregational and Pastoral Care team is fundamental to supporting the work of our pastors and congregations. Please let us know how we can support and encourage the work of your congregation!

Respectfully submitted,

Reverend Ruth E. Clendenin, CPC Moderator

COMMISSION ON COMMISSIONED RULING ELDERS

The CRE Commission has met four times during this summer to discuss the upcoming CRE cohort, the CRE training, and the future of the CRE program.

The CRE Commission is pleased to report that one individual is seeking to be commissioned this Fall and another is auditing the CRE courses. The commission hosted a Fall Continuing Education for all CRE's event on Saturday, October 2 at Oahe Presbyterian Church in Pierre, SD. Rev. Janice Palmer presented on Reformed Theology. The commission will be hosting a Spring Continuing Education event, too, on Saturday, April 30 at

First Presbyterian Church in Mitchell, SD. Rev. Jerry Bertelson will be presenting on “Mission in a Post-Everything World.”

The Commission would like to remind all churches in our Presbytery that many CRE’s available for pulpit supply, and some are open to the possibility of interim pastoring and/or settled pastoring.

Respectfully Submitted,
Rev. Jerry Bertelson
Moderator, CRE Commission

MINISTRY RESOURCE

The Ministry Resource Committee submits the following nominations for the positions and classes indicated.
Docket of nominations approved.

Presbytery Moderator

RE David Haleen

RE-class of 2024Brenda Tibbets

TE-class of 2024Sarah Hagena

Presbytery Vice Moderator

TE Paul Henschen

Permanent Judicial Commission (PJC)

PJC terms are for 6 years.

Vice Moderator 10/21-10/22, Moderator 10/22-10/23

TE-class of 2022.Terry Drew

Administration & Coordination (A & C)

RE - class of 2024 Jerry Petik

Readers for Ordination Exams

These positions are not subject to term limits.

RE -class of 2024 Stephen Johnson

TE-Mike McCullum

RE – Jerry Lutkemeier

Congregational Pastoral Care Commission

RE-class of 2023 Carolyn Petik

GA Commissioners and Delegates 2022

TESarah Hagena

TE-class of 2024 Diane janssen Hemmen

TE-class of 2024 Stanley Gruneich

Ministry Resource Committee

Current Members

TE-class of 2024 Ruth Clendenin (2nd term)

A&C.Lisa Danielson

TE-class of 2024Katherine Saxbury

MD&E. Larry Froistad

CFF Denise Lutkemeier

At Large Carolyn Petik

PRESBYTERIAN WOMEN

Presbyterian Women is alive and well (even during this pandemic and the delta variant).

It may not look like “the way we have always done it”, but it is still here.

For the first time ever, PW had its Churchwide Gathering (including business meeting) virtually, by Zoom. It was held August 4th and 5th. The Business Meeting was held from 1-3 PM both days and the Gathering event was 4-6 PM on Thursday, the 5th.

Those voting had to be connected to PW Biz by phone or computer for voting or voicing concerns,

And using a second device, were connected to Zoom, so that all could see each other and use the chat feature. Training was provided a few days before the meeting, so most were ready.

A help desk was provided, so that anyone with a technical problem could call the number and get help.

(I called, and my problem was solved very quickly.)

Using Matthew 25:31-46, the preacher during worship, the Rev. Dr. Rhashell Hunter suggested honoring women who work to disrupt systemic poverty. According to Hunter, in the PC(USA), “We believe that poverty can be significantly reduced by identifying its root causes and looking for solutions to those causes. We have worked hard, but there is still much to do....”. Another worship leader, Rev. Dr. Diane Moffet, used Romans 12:12-13 for her sermon and stated “Where the church stands on social issues creates friction, and no small amount of frustration, even now.” She also said she praises God for “women who blazed trails and made paths where there was none to follow.”

A delightful introduction to the 2021-2022 Bible Study, What My Grandmothers Taught Me by author Merryl Blair was presented. It can be seen on YouTube/Presbyterian Women. There were also clips from Bible study authors for the next two years.

If you missed the plenary session or worship on August 5, you can view both on YouTube at <http://ow.ly/TIHH50FMdm2> (sound starts after 30 seconds).

PWP-SD is collecting empty pill bottles, which can be brought to the Presbytery meeting, or saved for the 2022 Spring Gathering (location to be determined).

Shallow Wells continues as the PW mission project. It is the dry season in Africa, so wells are being built NOW. Money for wells or other mission projects should go first to the PW treasurer, Lois Stanfield, 5732 W Bream Drive, Sioux Falls, SD, 57107. After Dec. 31st, all money will go to new treasurer, Alvina VanVeldhuizen, 3705 S. West Ave., Sioux Falls, SD 57105.

SALEM COMMISSION

To: Paula Zavitz, Moderator, POSD

From: Jeff Nelson, Moderator, Salem United Church (second) Commission

Subject: Settlement of Dissolution of the Joint Salem United Church

On behalf of Pastor Roland Kemink (retired) and CRE Gayle Janzen who served with me on the Salem United Commission I wish to report that our work has concluded.

A final settlement has been reached with the Dakotas Methodist Conference and the Unite Church, Salem SD (successor to the Salem United Church). The settlement defines the final terms of dissolution of the Salem United Church which was a joint ministry of Methodists and Presbyterians beginning in the late 1960's and ending in June, 2016. The joint ministry operated per by laws which were approved by POSD and the Dakotas Methodist Conference. In June, 2016 the Salem United Church members voted to end the joint ministry. A successor Methodist affiliated ministry (Unite Church, Salem, SD) petitioned for dissolution at that time. POSD conditionally approved the dissolution at the POSD meeting held in Britton, SD in July 2016.

In July 2016 an initial POSD Commission was appointed and began work to negotiate the final terms of dissolution. Agreement was not reached. The initial Commission was dissolved in late 2018 at its request. A second Commission was appointed in February 2020 and charged with restarting discussions with the Methodist denomination. The principal issue was determining the division of assets of the Salem United Church. Those assets included the Church and a parsonage.

The second Commission developed new ideas to offer to the Methodists and renewed discussions with them in July 2020. Both denominations agreed the settlement should enable the continuation of the successor Methodist Unite Church. After many discussion, offers and counteroffers a final agreement was reached in September 2021. The primary terms of that agreement will result in the Methodists paying POSD \$40,000. In return, POSD will convey its share of ownership in the real estate and personal property to the Methodists. In addition, if the Methodist Unite Church ministry ceases within seven years resulting in the sale of the real estate, POSD will be entitled to 50% of the net proceeds of such sale less the payments of \$40,000.

The final agreement is effective on October 1, 2021.

Having completed its work, the second Salem Commission seeks to be dissolved.

Respectfully submitted by:

Jeff Nelson, Moderator
Pastor Roland Kemink (retired)
Gayle Janzen, CRE

Kevin Veldhuisen gave an update during the meeting. In conversations with our attorney it was discovered that title work was not enacted during the time of the merger of the two congregations. As a result, there is a delay in the process while legal documents are located and created in order to enact the transfer of title. For this reason we will postpone the dissolution of the Salem Administrative Commission, just in case their services are again needed in this capacity.

INSTALLATION OF PRESBYTERY MODERATOR

Moderator Zavitz led a service of installation to install Rev. David Halleen as Moderator of the Presbytery of South Dakota.

MILEAGE COMMITTEE

Gayle Janzen gave the mileage committee report. The following report was **approved**:

Total Miles Driven: 5,674
Mileage subtotal: \$ 864.04
Donated to POSD: \$ 211.70
Final Cost: \$ 652.34

NEXT MEETING

Moderator David Halleen announced the next stated meeting of presbytery is Friday, February 18, 2022, which will be held entirely via Zoom Video Conference.

ADJOURNMENT

Moderator David Halleen **adjourned** presbytery with prayer at 1:15 PM.

Respectfully Submitted:

Kevin Veldhuisen
Mission Coordinator and Stated Clerk

APPENDIX A – NECROLOGY REPORT

<u>Church</u>	<u>Name</u>	<u>Date of Passing</u>	<u>Comments</u>
Bonilla Presbyterian, Bonilla	Clayton Burton	February 27, 2020	Elder since 1970
Britton, First	Bill Tisher	April 1, 2020	Elder since 1968, served 1969-1974
Brookings, First	Gary Larson	June 26, 2020	Served as Elder and Deacon
	Alice Semeniuk	May 9, 2020	Long-time member, retired to Wisconsin
	Helen Morgan	September 5, 2020	Long-time member, retired to Wisconsin
	Henrietta Gohring	February 16, 2020	Served as a Trustee for FPC Brookings
	Calvin Vaudrey	April 16, 2020	Served as a Trustee for FPC Brookings
The United Churches, Hot Springs	Derelle Wynia	January 31, 2020	
Lake Andes, First	Barbara Smith	November 12, 2020	Class of 2004
	Donald Gasper	August 9, 2020	
First Presbyterian, Lead	Les Roselles	April 4, 2020	Ordained December 18, 2011
Madison, First	Arleen Amert	November 13, 2020	Ordained January 13, 1991
	Glenn Vanden Bosch	November 30, 2020	Ordained January 23, 1966
First Presbyterian, McIntosh	Mary Lou Siewert	September 27, 2020	Ordained April 1978
Miller, First	Avis Chipman	January 15, 2020	Elder since January 1983
	Wayne Resel	February 17, 2020	
	Madonna Blachford	March 20, 2020	
	Leona Schilling	April 13, 2020	
	Benjamin Steers	May 27, 2020	
	Mary Ellen Johnson	September 19, 2020	
	Peg McInnis	October 16, 2020	
	Roberta Harvey	November 3, 2020	
	Shirley Steers	November 7, 2020	
	Carson Miner	November 29, 2020	
	Fern Droz	December 16, 2020	
Mitchell, First	Reva Gregg	December 28, 2020	Ordained February 4, 1968
Platte, SD	Luella Thomson	April 13, 2020	Elder since 1990
Big Bend Presbyterian, Rapid City	Lou Eberly	November 24, 2019	Ordained in 1972
	Lynn Freed	October 5, 2020	Ordained in 2002
	Robert "Bob" Bush	November 14, 2020	Ordained in 1990
	Kenneth "Ken" Moss	November 23, 2019	Served as Deacon

Rapid City, First	Maxine Redin (Norma Maxine)	January 8, 2020	Ordained in January 1990
	Scott Kirchmann	January 21, 2020	Ordained in January 2016
	Evelyn Dider	April 9, 2020	Ordained in January 1991
	Marvin Zimmerman	October 23, 2020	Ordained in January 1987
	Glenn Plumb	November 20, 2020	Ordained in January 1996
	Nadine Cribbs	July 2, 2020	Ordained as Deacon in 1997
	Audrey Hamm	November 20, 2020	Ordained as Deacon in 1980
Sioux Falls, First	Roger Bultena	February 17, 2020	
	George Regan	March 19, 2020	Ordained August 8, 1979
The Little Stone Church, Sioux Falls	Grace Powderly	April 23, 2020	Ordained as Elder January 8, 1989
Sioux Falls, Westminster	Doris "Jeannie" Kelly	May 22, 2020	Served as Deacon for two terms
	Aleida Meyerhoff	October 8, 2020	Served as Deacon for two terms
Sisseton, First	Joyce Hanson	October 25, 2020	
Sturgis, First	George Blair	January 1, 2020	Ordained September 18, 1970
	Bonnie Petersen	August 15, 2020	Ordained January 12, 2003
	Edward Thompson	December 23, 2020	Ordained January 13, 1985
	Larry Loobey	February 27, 2020	
	Brenna Bauer	March 27, 2020	
	Dale Lundgren	May 27, 2020	
	Rosalie Simons	June 22, 2020	
	June Tennis	August 3, 2020	Deacon
	Ella Rock	October 5, 2020	Friend of the church
	Kay Ingalls	December 9, 2020	
	Mable Stomprud	December 19, 2020	
	Evelyn Hale	December 22, 2020	
	Verlie Cooper	December 29, 2020	
Presbyterian Church of Veblen	Keith Butrum	May 15, 2020	Ordained February 24, 1991
	Lorretta Bessler	December 10, 2020	Ordained May 5, 1996
Wessington, First	Jerold Zerfoss	September 24, 2020	Many years on Session
	Dolorse Siegling	September 12, 2020	Many years on Session
Whitewood, First	Robert Johnson	June 30, 2020	Sound in faith and a man of integrity
	Mildred Friel	May 25, 2020	Servant's heart

APPENDIX B**Proposed 2022 Budget****Income**

4.001	Per Capita	\$180,000
4.010	Presbytery Shared Mission	\$ 80,000
4.050	Synod Support	\$ 5,000
4.801	Gains Presbyterian Foundation	\$ 12,500
4.820	Investment Accounts	\$ 25,000
4.700	Camping	\$ 27,500

Total Projected Income**\$330,000****Expenses****Administrative****\$104,500**

5001	Apportionment sent to GA	\$ 53,000
5002	Apportionment sent to Synod	\$ 32,000
5110	Presbytery Meetings	\$ 2,000
5120	Presbytery Moderator	\$ 1,500
5125	Moderator Conference	\$ 500
5220	Financial Review	\$ 500
5240	Insurance – work’s comp/Camp/PoSD	\$ 15,000

Personnel**\$173,160**

7210	Stated Clerk/Mission Coord. Salary	\$ 53,480 (3%)
7215	Stated Clerk/Mission Coordinator SSI	\$ 3,940
7217	SC/MC Pension and Insurance	\$ 20,005
7220	SC/MC Travel	\$ 8,000
7225	SC/MC Professional Expense	\$ 2,000
7230	SC/MC Continuing Education	\$ 2,000
7410	Camping Director Salary	\$ 50,850 (3%)
7415	Camping Director SSI	\$ 3,570
7710	Administrative Assistant Salary	\$ 28,510 (3%)
7715	Administrative Assistant SSI	\$ 2,015
7810	Treasurer Salary	\$ 7,200
7815	Treasurer SSI	\$ 590
7910	Payroll Expense	\$ 500

Office**\$28,690**

7810	Supplies	\$ 2,500
7820	Postage	\$ 2,500
7830	Telephone	\$ 3,000
7840	Media/Website	\$ 2,500
7845	Background Checks/SaveGatherings	\$ 1,000
7870	Rent	\$ 9,800
7880	Software	\$ 2,150

7882	Bank Charges	\$ 240
7885	Legal Consultation and Fees	\$ 5,000
Ministry Teams		\$51,500
5450	Congregational and Pastoral Care	\$ 8,250
5460	Coaching and Visioning Team	\$ 3,000
5510	Ministry Dev. and Educ	\$ 3,000
5530	CRE Commission	\$ 6,000
6140	Ministry Resource/Nominating	\$ 250
6150	Administration and Coordination	\$ 5,750
6170	Permanent Judicial Commission	\$ 250
5910	Camping and Faith Formation (youth)	\$ 6,000
7400	Camping and Faith Formation (camp)	\$ 27,000
Total Projected Expenses		<u>\$314,350</u>

APPENDIX C

By-Laws

B3-5. TREASURER

The Presbytery of South Dakota shall elect a Treasurer for a term of three years who shall also be the treasurer of the trustees of the Presbytery of South Dakota. Presbytery may elect the treasurer to additional terms if it so desires.

B3-5.1. DUTIES OF THE TREASURER

Duties of the treasurer are found in the Presbytery Treasurer Position Description, P2-6.

Manual of Operations

Part 2. POSITION DESCRIPTIONS

P2-6. PRESBYTERY TREASURER POSITION DESCRIPTION (Oct. 28, 2016)

A. TITLE Treasurer

B. PURPOSE

The person in this position shall serve as the Treasurer of the corporation in accordance with state and federal laws and the policies established adopted by the Presbytery of South Dakota in order carry out sound fiduciary practices.

C. ACCOUNTABILITY

The treasurer is accountable to the Presbytery of South Dakota through Administration and Coordination (A&C) ministry team and the Budget and Finance Sub-Committee.

The person serves in only this role and resigns from commitments for the presbytery upon election. A background check will be required for the Treasurer at the expense of the presbytery.

The person's report chain for concerns or difficulties will ordinarily be through the moderator of Budget and Finance. The Stated Clerk/Mission Coordinator of the Presbytery will also be available, as will the moderator of the Personnel Sub-Committee.

D. RESPONSIBILITIES

1. Provide consultation for the establishment of financial systems and procedures as part of ongoing efforts to insure transparency.
2. Sign checks and authorize payments and transfers when needed.
3. Consult regularly with the presbytery's administrative assistant to confirm preparation of payments, deposits, and receipt of reports from investments.
4. In coordination with the Budget and Finance subcommittee, manage all Presbytery of South Dakota investments, maintaining a record of all transactions for review.
5. Receive/Prepare and review monthly financial reports and provide analysis and interpretation of reports to each meeting of Budget and Finance and A&C.
6. Serve ex-officio on A&C in support of the Budget and Finance Sub-Committee. Mileage (and if necessary lodging) will be provided.
7. Approve or confirm all vouchers submitted for payment, verifying account number, proper approval, and appropriateness of expenses.
8. Prepare a treasurer's report for Presbytery meetings and attend the three stated meetings per year. Mileage (and if necessary lodging) will be provided.
9. Uphold the financial policies of the Presbytery of South Dakota.
10. Other duties as assigned or needed.

E. EVALUATION

In addition to an annual review conducted by the personnel sub-committee, there will be a financial review prior to being nominated for a new term or at the request of the Treasurer.

F. TERM

This position is an elected three-year term. She/he may be re-elected as often as the Presbytery of South Dakota chooses.

APPENDIX D

Covenant and Code of Ethics for Ministerial Leaders of the Presbytery of South Dakota

[NOTE: This is a draft copy. Please submit your feedback to bob@rcwestminster.com.]

Having accepted God's call to leadership in Christ's Church, I covenant with God to serve Christ and the Church, and with the help of the Holy Spirit, to deepen my obedience to the Great Ends of the Church.

In affirmation of this commitment, I will abide by the Code of Ethics of the Presbytery of South Dakota, of the Presbyterian Church (USA) and I will faithfully support its purposes and ideals. As further affirmation of my commitment, I covenant with my colleagues in ministry that we will hold one another accountable for fulfillment of all the public actions set forth in our Code of Ethics.

- I will hold in trust the traditions and practices of the Presbyterian Church (USA); I will not accept a position in the PC(USA) denomination unless I am in accord with those traditions and practices; nor will I use my influence to alienate my congregation/constituents or any part thereof from its relationship and support of the denomination. If my convictions change, I will resign my position.
- I will respect and recognize the variety of calls to ministry among my Presbyterian Church (USA)

colleagues, and other Christians.

- I will seek to support all colleagues in ministry by building constructive relationships wherever I serve, both with the staff where I work and with colleagues in neighboring churches.
- I will advocate adequate compensation for my profession. I will help elders and colleagues to understand that ministerial leaders should not expect or require fees for pastoral services from constituents they serve, when these constituents are helping pay their salaries.
- I will not seek personal favors or discounts on the basis of my ministerial status.
- I will maintain a disciplined ministry in such ways as keeping hours of prayers and devotion, endeavoring to maintain wholesome family relationships, sexual integrity, financial responsibility, regularly engaging in educational and recreational activities for ministerial and personal development. I will seek to maintain good health habits.
- If I use social media, I will do so constructively and in a way that honors Jesus Christ.
- I will recognize my primary obligation to the church or employing group to which I have been called, and will accept added responsibilities only if they do not interfere with the overall effectiveness of my ministry.
- I will support my colleagues who experience discrimination on any basis.
- I will not proselytize from other Christian churches.
- I will not plagiarize; I will be truthful in all my communication and give due credit to others' words.
- I will, upon my resignation or retirement, sever my ministerial leadership relations with my former constituents, and will not make ministerial contacts in the field of another ministerial leader without his/her request and/or consent.
- I will hold in confidence and treat as confidential communication any information provided to me with the expectation of privacy. I will not disclose such information in private or public except when, in my practice of ministry, I am convinced that the sanctity of confidentiality is outweighed by my well-founded belief that life-threatening or substantial harm will be caused.
- I will not use my ministerial status, position or authority knowingly to abuse, misguide, negatively influence, manipulate, or take advantage of anyone, especially children.
- I will report all instances of abuse as required by law to the appropriate agency. In any case involving persons working in Presbyterian Church (USA) ministry, I will also report the circumstances to the appropriate regional and/or national denominational representative.
- I will show my personal love for God as revealed in Jesus Christ in my life and ministry, as I strive together with my colleagues to preserve the dignity, maintain the discipline and promote the integrity of the vocation to which we have been called.

Signed _____

Date

Moderator's Report, February 18, 2021

I am looking forward with excitement and, honestly, a bit of trepidation to working and serving you this upcoming year as your moderator. Paula Zavitz has already been a wonderful resource in meeting with me multiple times to ensure for a smooth transition. Thank you Paula!

On January 6, Kevin Veldhuisen, Jane Hohm, Paula Zavitz, Paul Henschen, and I met in Chamberlain for "the passing of the torch" as well as discussion about the vision for the presbytery in 2022.

Other highlights since being installed as moderator include attending a number of moderator meetings, a Camping and Faith Formation Commission meeting, an A & C meeting, a CPC meeting, and a MDE meeting. I know that sometimes in a midst of a pandemic, it can feel like not much is going on and planning for the future is difficult, but after attending these ministry team meetings, I can assure you that this presbytery is not standing still nor merely waiting for the end of a pandemic that may never come. Also, attending these meetings has been a tremendous learning experience giving me new appreciation of all that happens in our presbytery. If you are not already involved on a presbytery ministry team, my only question is, why not? Come see me or one of the members on the Ministry Resource Team to let us know of your interest or if you have a name of a quality candidate we should contact.

The beginning of this year has been difficult for our presbytery as we were shocked by the tragic death of Jerry Lutkemeier. Jerry lived of life of service to God, his neighbor, his church, and this presbytery. He will be missed by us all. Even if you didn't know him and so don't realize how you will miss him, his influence and leadership leave a large hole in our presbytery community. One of my favorite passages in scripture is chapter 1 of First Peter which offers us both comfort and the challenge to move forward, reminding us in times like this that we serve a God that gives us a LIVING hope that will never perish, spoil, or fade and in this we REJOICE even if we must suffer now. In the meantime, we are called to prepare for ACTION which we are able to do through the gift of the Holy Spirit and the good news of Christ.

May we continue as a presbytery to rejoice and continue on in the ministry of Christ even when we are suffering.

STATED CLERK AND MISSION COORDINATOR REPORT
February 18, 2022

As we continue to be in a very turbulent time within our country and within the Church I continue to have confidence in God's power to lead us through the muck and to sustain us while we wait for the storm clouds to continue clearing. I continue to work with our congregations and ministry teams on a daily basis and I feel so blessed to have such an amazing team of people to work with.

Here to Help

Please know that I am here for you all and I am eager to help during these difficult times in any way that I can. If you need assistance navigating these times, please let me know. I am here to help!

Year End Reports

All year end reports that are due to the Office of General Assembly have been completed and submitted prior to their deadlines.

Annual Report Filed for State of SD

Our Annual Report to the State of SD was filed in December to update our officers with the Secretary of State to maintain our organization.

Annual Reports for Congregations

Annual reports for congregations are continuing to come in to the office and turnout is looking quite good so far.

Minister Transactions

There were no minister transactions between meetings of Presbytery.

Presbytery of SD Membership

Total membership of active members, based on 2020 statistics of the churches that reported in, within the Presbytery of South Dakota is 5,554. We gained 48 members, lost 72 to death or certificate transfer, and 107 listed as "deleted" losses. The last category represents churches cleaning their rolls.

CONSENT AGENDA
Presbytery of South Dakota
February 18, 2022

In order to optimize our time together we are heavily utilizing the Consent Agenda for this meeting. **Any Ruling Elder commissioner or Teaching Elder commissioner can remove any item on the Consent Agenda by making that request to the moderator.** The item would then be placed in the agenda and discussed. Questions for clarity about a particular item are welcome. To remove an item, no second is needed, and no discussion or vote are needed.

1. That all lay persons and ministers of other denominations serving Presbyterian congregations in the Presbytery of South Dakota who are not temporary members of the presbytery be granted the privilege of the floor for this meeting with voice.

Administration and Coordination Report to Presbytery

Since last we met, I took part in a meeting deemed “The Passing of the Torch” at Al’s Oasis in Chamberlain, attended by Kevin Velhuisen, Jane Hohm, David Halleen, Paul Henschen and myself.

The first meeting of A&C for 2022 was held by Zoom on January 11th. The minutes are included here:

Planning Subcommittee A motion was made to eliminate the Planning Sub-committee of Administration and Coordination. The planning responsibilities for presbytery meetings will be handed off to the POSD moderator, moderator of A&C, and the stated clerk. **Motion approved.**

Benefits for Camp Director Position A motion was made to provide medical and retirement benefits for Jason Wiedrich and his family. **Motion approved. The vote was 7 – 2.**

Effective Date of Benefits for Camp Director A motion was made to begin providing benefits to Jason Wiedrich, effective January 1, 2022. **Motion approved.**

Access to New Covenant Funds for Camping Chair A motion was made to provide the chair of the Camping and Faith Formation Commission read-only access to the camp’s investment funds held within New Covenant Trust Company. **Motion approved.**

Credit Card for Camping Director A motion was made to a Wells Fargo Business Credit Card to Jason Wiedrich for use at the camp. The credit limit will be \$5,000. **Motion approved.**

Dropbox Upgrade A motion was made to upgrade our Dropbox account to include e-signature options for the vouchering process. Motion approved. Addition of Line Item for Legal Fees A motion was made to make a formal request to Budget and Finance to include a line item in the budget for legal fees. **Motion approved.**

Upcoming Meetings A&C will meet on the following dates for 2022:

April 26 – via Zoom

August 9 – in-person, location TBD

Sept. 13 – in-person, location TBD

Nov. 1 – via Zoom

I led worship at First Presbyterian Church in Wilmot on Sunday, January 30th following the unexpected passing of our brother, Jerry Lutkemeier and represented the Presbytery, along with many others, at the funeral service held on January 31st.

Respectfully Submitted, Paula Zavitz

Camping and Faith Formation Commission

Report to Presbytery

February 18, 2022

Thank you to everyone who has and continues to support our ministry through prayer, time, talents, and donations. Camp continues to be a place of peace and hope in a world that is ever changing, and we are blessed to be a part of it.

The Commission has been meeting on the second Monday of every month. This has proven to strengthen our communication on the commission and enabled us to talk about a lot of important information in a short amount of time.

Summer is getting closer, and we are very excited to see what a new year brings with campers and guest groups. Between our regular camps and outside groups, we do not have many open spots for the months of June, July, and August. Registration is open and can be done on our website: rimrock.camp. Camp posters and brochures have been completed and should be arriving soon. Please take some time to look through them or on the website and encourage those around you to register soon.

Summer Schedule 2022

April 1-3	Youth Rally	July 10-16	Compass
May 27-30	Work Camp	July 17-22	Pathfinder
May 29-June 3	Staff Training	July 24-27	Triennium (Indianapolis, IN)
June 6-10	Science Adventure Day Camp	July 25 – 30	TARS group
June 13-17	Nature Exploration Day Camp	July 30-Aug 2	Girl Scouts
June 20-23	4-H	Aug. 3 – 13	CMA
June 23-26	You and Me	Aug. 12-14	Youth Leaders Retreat
June 26-July 1	Seekers	Aug. 30 – Sept 5	Family Reunion
July 1-7	Family reunion	Oct. 16-23	Quilters
July 7-10	Family Camp	Nov. 23-26	Westminster Thanksgiving

Youth Rally / Presbyterian Youth Council

We have worked hard to plan and develop this year's youth rally along with coordinating what the PYC will look like in the future. We are excited to have youth rally at camp this spring! We believe this event has been missed the last couple of years and we are very excited to have it again. Registration is open for this event on the camp website. Please register as soon as possible. We have a lot of fun things planned, such as a live band, indoor and outdoor activities, and a hype night that will include food from local food trucks. We are also providing busing on a charter bus from Sioux Falls that will be making multiple stops along I-90.

PCUSA Triennium

We will be sending a delegate to this years Triennium. Brandon VanOvershelde is our registrar for South Dakota. He has sent communication out to the known youth leader contacts in our state. If you know of anyone that has not received that information, please contact Brandon at bsv_2012@hotmail.com He would like registration forms to be to him by March 14.

Camp Rimrock Renovation

We are excited to report that the cabins from Pioneer are being worked on and will have a full shower room and a toilet room added to them. They will be done with the front decks attached by this summer. We are very excited to be able to use these cabins for this summer and beyond! The site around the cabins and our new larger parking lot will be complete with proper landscaping and parking curbs by this summer as well. There will be a new fire circle up by the new cabins as well. It will be great to have two fire circles at camp now.

We are still working with Rave construction in our plans to build a brand-new cottage in the place of two of our cabins. We are still in the planning stage but hope to make some decisions soon and begin that project in the near future. The cottage has been designed to sleep 20 people in either 2 big rooms or 4 smaller groups with a large pocket door. They will also have a large meeting space for that amount of people.

We have also been in talks with Rave Construction and Action Mechanical to make improvements to our lodge. One of the first major things is to make the lodge more energy efficient, so this means a new hvac system to run the heating and cooling and save us a lot of money in monthly operating costs.

Work Camp

This year's work camp is over Memorial Weekend. This is a time that we get camp ready for the summer season. We do all kinds of projects like raking, cleaning, splitting logs, painting, landscaping, and many others that come up. Please consider coming out and helping us out this year. There is no cost and we feed you! Please contact Jason if you are interested. Director@rimrock.camp

Camp Staff

We are still looking for summer staff. If you or anyone you know may be interested in working at camp this summer, please contact Jason as soon as possible. We are looking for counselors, a head cook and kitchen crew.

As you can tell, we have a lot of amazing things happening at camp. Please feel free to call or email any of the commission members or Jason about any questions you may have about camp. Jason would love to have more visitors at camp. Please contact him at any time to come and look at the camp and enjoy a day or weekend at camp.

Current Commission members:

Moderator: Denise Lutkemeier Vice Moderator: Carolyn Visser Secretary: Andrew Bellisle

Members: Robert Brooks, Beth Christensen, Kennen Barber-Ensz, Linden Hiller, Kristi Holler, Michelle Loobey.

Co-opted Members: Don Nolting – Rimrock Renovation; Eric Fjerestad – Youth Event Planning

Respectfully submitted by:

Jason Wiedrich, Camp Director



***Providing unique spaces and
opportunities for all people to connect
with God, self, and others.***

**Congregational and Pastoral Care
Report to the Presbytery of South Dakota
POSD Stated Meeting
February 18, 2022, via Zoom**

Shared Pastoral Leadership Document:

Members of the CPC have adopted a guiding document for congregations that share a pastoral leader. It is our hope that this will ensure fair and equitable practices and expectations for both pastoral leaders and the congregations they serve (attached to this report).

Pastoral Leadership News:

Approved 6-month contract for pastoral service between Reverend Dale Lint and Wildflower PC in Sioux Falls;

Approved 6-month contract for pastoral service between Reverend Dale Sallans and Olive PC in Platte, SD; the congregation is actively searching and hoping to secure a new (long-term) pastoral leader.

First PC, Rapid City is still searching new pastor; the Reverend Dr. Diane Janssen Hemmen has agreed to a six-month contract for transitional pastoral leadership.

Sisseton, Veblen, and Browns Valley (MN) have been approved to post their MIF in the CLC system to seek a new pastor.

Ongoing Work of CPC:

CPC continues to work diligently to ensure each of our congregations is well-resourced with a CPC Liaison and Session Moderator.

CPC continues to monitor our pastoral leaders, CREs, and staff for completion of the **Safe Gatherings** boundaries training, which was to have been completed by June 30, 2021. If you have not yet completed this training, please make every effort to do so; not completing the **Safe Gatherings** curriculum (or other approved program) may affect standing in the presbytery and transferability to another presbytery. Please contact Stated Clerk, the Reverend Kevin Veldhuisen for the link to the program and instructions for completion.

At the stated meeting of the Presbytery of South Dakota in October 2021, the presbytery adopted a Code of Ethics; each Teaching Elder and Commissioned Ruling Elder shall have a signed copy of that document on file with the presbytery office. You are invited to submit your signed copy as soon as possible; please mail your signed copy to the Presbytery Office (100 S. Spring Avenue, Ste 175, Sioux Falls, SD 57104).

Retreat and Upcoming CPC Meetings:

An in-person retreat for members of the CPC, CRE Commission, and Coaching and Visioning team, scheduled for January, was postponed due to Covid-19 numbers. We hope to reschedule the event for later this spring.

The next Stated Meeting will be on Wednesday, March 30, 2022, at 9AM CDT / 8AM MDT.

Respectfully submitted,
Reverend Dr. Diane Janssen Hemmen and Reverend Ruth E. Clendenin
Co-Moderators, Congregational and Pastoral Care



Covenant and Code of Ethics for Ministerial Leaders of the Presbytery of South Dakota

Having accepted God's call to leadership in Christ's Church, I covenant with God to serve Christ and the Church, and with the help of the Holy Spirit, to deepen my obedience to the Great Ends of the Church.

In affirmation of this commitment, I will abide by the Code of Ethics of the Presbytery of South Dakota, of the Presbyterian Church (USA) and I will faithfully support its purposes and ideals. As further affirmation of my commitment, I covenant with my colleagues in ministry that we will hold one another accountable for fulfillment of all the public actions set forth in our Code of Ethics.

- I will hold in trust the traditions and practices of the Presbyterian Church (USA); I will not accept a position in the PC(USA) denomination unless I am in accord with those traditions and practices; nor will I use my influence to alienate my congregation/constituents or any part thereof from its relationship and support of the denomination. If my convictions change, I will resign my position.
- I will respect and recognize the variety of calls to ministry among my Presbyterian Church (USA) colleagues, and other Christians.
- I will seek to support all colleagues in ministry by building constructive relationships wherever I serve, both with the staff where I work and with colleagues in neighboring churches.
- I will advocate adequate compensation for my profession. I will help elders and colleagues to understand that ministerial leaders should not expect or require fees for pastoral services from constituents they serve, when these constituents are helping pay their salaries.
- I will not seek personal favors or discounts on the basis of my ministerial status.
- I will maintain a disciplined ministry in such ways as keeping hours of prayers and devotion, endeavoring to maintain wholesome family relationships, sexual integrity, financial responsibility, regularly engaging in educational and recreational activities for ministerial and personal development. I will seek to maintain good health habits.
- If I use social media, I will do so constructively and in a way that honors Jesus Christ.
- I will recognize my primary obligation to the church or employing group to which I have been called, and will accept added responsibilities only if they do not interfere with the overall effectiveness of my ministry.
- I will support my colleagues who experience discrimination on any basis.
- I will not proselytize from other Christian churches.
- I will not plagiarize; I will be truthful in all my communication and give due credit to others' words.
- I will, upon my resignation or retirement, sever my ministerial leadership relations with my former constituents, and will not make ministerial contacts in the field of another ministerial leader without his/her request and/or consent.
- I will hold in confidence and treat as confidential communication any information provided to me with the expectation of privacy. I will not disclose such information in private or public except when, in my practice of ministry, I am convinced that the sanctity of confidentiality is outweighed by my well-founded belief that life-threatening or substantial harm will be caused.
- I will not use my ministerial status, position or authority knowingly to abuse, misguide, negatively influence, manipulate, or take advantage of anyone, especially children.
- I will report all instances of abuse as required by law to the appropriate agency. In any case involving persons working in Presbyterian Church (USA) ministry, I will also report the circumstances to the appropriate regional and/or national denominational representative.
- I will show my personal love for God as revealed in Jesus Christ in my life and ministry, as I strive together with my colleagues to preserve the dignity, maintain the discipline and promote the integrity of the vocation to which we have been called.

Signed _____

Date _____

Shared Pastoral Leadership Agreement Presbytery of South Dakota

_____ and _____ churches entering into a shared ministry agreement shall be by unanimous congregational vote of each congregation.

Pastoral Residence: If there is no manse provided then an appropriate level of housing allowance shall be allotted to the pastor. The pastor shall be given the ability to seek housing that best serves their needs and the needs of their family.

Autonomy and Cooperation: Each congregation shall maintain its own identity and corporate structure, shall elect its own officers, maintain its own property and participate in mission giving. In consultation with the pastor, each congregation shall determine its own program. Cooperative programs are encouraged, in so far as possible, to promote the fellowship and shared ministry work as the body of Jesus Christ jointly between the congregations. Worship times shall be jointly decided for each congregation, to allow the pastor ample time for pre-worship preparation, conducting the worship service, time after for greeting congregation members at each location and sufficient drive time between the congregations. A joint decision/policy between the congregations shall be decided concerning days when inclement weather shall/becomes an issue.

Handling of Expenses: Each congregation shall set its own budget, while also allowing for the mutually agreed upon split percentage apportionments concerning the pastor's salary, housing allowance (if no manse is provided), or manse rent amount from the non-owning congregation, board of pensions benefits package, utilities, continuing education. Each congregation shall reimburse the pastor for all mileage associated with that congregation's ministry according to the current staff rates specified by the IRS each year.

Shared Activities: Each congregation shall conduct its own programs and worship services, however the congregations as encouraged to participate jointly in additional ways, through programs such as confirmation classes, youth activities, occasional programs, joint worship services during the Liturgical Seasons. A mutually agreeable discussion and decision between the congregations and pastor concerning securing Pulpit Supply for the pastor's vacation and study leave will be needed.

Allocation of The Pastor's Time: Flexibility from the congregations and pastor in creating a meaningful, life giving and sustaining ministry experience for all, is crucial and key, in this endeavor and calling. There are four areas to consider in this, Common Time, Congregation A Time, Congregation B Time, Pastor's Sabbath/Family Time.

Common Time-Worship, Sermon, Meeting, Newsletter Articles, Bulletin preparations, as well as planning of joint activities, programs or services, travel time as necessary/appropriate.

Congregation A-pastoral care, home/in care visits and communion visits, meetings, worship/programs etc., perhaps extra community relationship building time should the pastor not reside in the area where this congregation is located.

Congregation B-the same as Congregation A, if Congregation B is not where the pastor resides.

Pastor's Sabbath/Family Time-This allocation must include time for the pastor's personal spiritual nourishment/study (not sermon prep), rest, relaxation, relationship building/nurturing with family.

The allocation of percentages of time spent are indeed contextual and can be worked out between all involved, totaling 100% in a Full Time Call situation, less if half/part time call situation. An example to consider might include- 45% for Cong. A, 15 % for Cong. B, 30% Common Time, 10% Pastor Sabbath/Family Time. *By nature of the work*, pastors are professionals whose job is 24/7 with on call availability, there is the necessity for insuring that sufficient Pastor Sabbath/Family Time each week, for the overall spiritual health and vitality of a pastor to be renewed and regenerated. Therefore, the Presbytery of South Dakota expects 2 days of rest and Sabbath free from the challenges of ministry each week. A pastor cannot give away what one may not have to care for others, if self-care of the pastor is not considered in this equation.

Collaboration and Cooperation: There will be a need for flexibility and understanding in those times of service and consideration of special services, pastoral care, funerals, emergencies etc. where the pastor's time is concerned. Emergencies demand more of the pastor's time and cannot/are not always pre-planned, nor helped. In this way, it's best to always let grace abound.

Joint Meetings: It is encouraged for the congregations and pastor to meet quarterly (with a minimum of twice annually) to help in fostering the working together in collaborative, imaginative and creative ways. This will go a long way to fostering the feeling and spirit of connectionalism as the Body of Christ called to the work of ministry together, though they may be physically miles apart from each other and unique in their own context. Each fall, the pastor's salary package will be reviewed by Personnel and/or the sessions, with a report for approval before presentation of the package to each congregation at their annual meeting.

Monthly and Quarterly Payments: The pastor's salary package, Board of Pensions benefits payments shall be supported by the pro-rated agreement. This assessment will be reviewed annually. The pro-rated portion of the pastor's salary package shall be remitted to the treasure of either Cong. A or Cong. B, for disbursement and payment. A percentage of mileage and lodging costs for a Presbytery meeting shall be provided by covered by the churches as mutually agreed upon by both congregations and pastor. Each congregation is responsible for paying the Pastor's mileage reimbursement per the IRS rate and guidelines in their context, such shall be distributed by the church treasurer to the Pastor.

Dissolution of Agreement: If dissolution of this shared ministry agreement would become desired and/or necessary at some future date, each congregation shall discuss and offer the following days' notice to pastor, a minimum of 90 days with 120 days being preferred. The goal can be of one year's notice.

Adopted by Congregational and Pastoral Care, November 10, 2021