

Resilience

PRESBYTERY OF SOUTH DAKOTA | JUNE 23, 2017

An Outline of Our Time Together

Activity	Methodology	Intent
Introduction	Lecture	Set Stage for Time Together
<i>Ted Talk</i> on Resilience	Video	Introduction to Subject
Small Group Discussion	Guiding Questions	Share Insights and Questions
Presentation on Resilience	Lecture	Share Additional Information
Small Group Discussion	Guiding Questions	Share Insights and Questions
Wrap Up/Q & A	Responding to Questions	Clarify Issues

What Is Resilience?



What Is Resilience?

- ▶ The ability of an organization to shape, rather than control, unpredictable and complex situations (*Martin Reeves*)
- ▶ Ability of a system to absorb disturbances and still retain basic function and structure (*Daniel Lerch*)
- ▶ The capacity of a system, enterprise, or a person to maintain its core purpose and integrity in the face of dramatically changed circumstances (*Andrew Zolli*)

What Resilience Is Not

- ▶ **Robustness** – pyramids are robust but topple them and they won't rebuild themselves
- ▶ **Redundancy** – backups can be expensive and are of no help if the conditions for which the backup is used has changed
- ▶ **Recovery** – recovery assumes that there is some baseline to which the system wants to return. But circumstances often change and are not well suited by the system at its baseline

Martin Reeves



Martin Reeves: *How to build a business that lasts 100 years*

Redundancy

Diversity of
Approaches

Modularity

Adaptation

Prudence

Embeddedness

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Resilient People

from *Resilience: Why Things Bounce Back*

Beliefs, Values
and Habits of
Mind

Habits of
mind can be
cultivated

Trust and
Cooperation

Willingness
and ability to
collaborate
when needed

Cognitive
Diversity

Need diversity
of responses
to disruption

Mechanisms
for
cooperation

Resilient People

from *Resilience: Why Things Bounce Back*

Strong Communities

Rely on
informal
networks

Relationships
in everyday
lives

Translational Leaders

Critical role in
connecting
parts to whole

Encourages
collaboration

Adaptive Governance

Too often we
focus solely on
structure

Need all
components

Foundations that support building resilience

From *Six Foundations for Building Community Resilience*

People

Systems
Thinking

- For understanding complex issues and inter-relatedness

Adaptability

- On-going process
- Not static

Foundations that support building resilience

From *Six Foundations for Building Community Resilience*

Transformability

- Some problems are just too big
- Adaptation may not be enough
- Need fundamental transformative change

Sustainability

- Must address more than the “now”
- Is it sustainable into future?
- Does it address broader “eco-system”

Courage

How to build a business that lasts 100 years and Resilience: Why Things Bounce Back

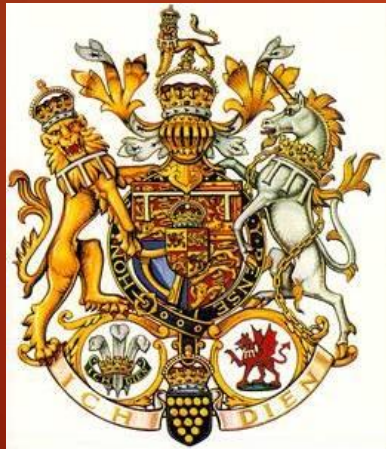
▶ **Questions for your small group:**

- ▶ What does resilience mean to you? What are some other examples of resilience that you can share?
- ▶ Why is resilience important for us to talk about?
- ▶ What are the things/components/elements that make resilience possible?

A Closer Look at Resilience



A Closer Look at Resilience



Examples of Resilience – or not...



Resilience

▶ **Questions for your small group:**

- ▶ In what ways is South Dakota Presbytery a resilient organization?
- ▶ Which of the principles/characteristics do you think the presbytery needs to address most urgently?
- ▶ What are some ways in which the presbytery can work on those needed areas?
- ▶ How can South Dakota Presbytery foster resilience in its churches and members?

Reporting Out



Questions?

Bibliography

- Lerch, Daniel. (2015). *Six Foundations for Building Community Resilience*. Post Carbon Initiative.
- Reeves, Martin. (2016, May). *Martin Reeves: How to build a business that lasts 100 years* [Video file]. Retrieved from https://www.ted.com/talks/martin_reeves_how_to_build_a_business_that_last_100_years
- Zolli, Andrew and Ann Marie Healy. (2012). *Resilience: Why Things Bounce Back*. New York: Free Press.



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